

Biographical

- Pr. Charles Eduardos -

Charles Eduardos is a native of Cleveland, Ohio and an ordained minister with 40+ years of experience in pastoral ministry. He is Pastor at *All Saints Lutheran Church in Olmsted Falls*, and also serves as *Chaplain for the Greater Cleveland RTA Police Department*. He is an experienced Executive/Corporate Coach, trainer/facilitator (Registered Corporate Coach with the Worldwide Association of Business Coaches) Certified Hypnotherapist and Certified NLP Master Practitioner who has worked with organizations (profit, non-profit, and government) to support them in identifying and tackling their challenges. Charles is an attentive listener, who gives a different perspective to perceived barriers.

Charles has attended Cuyahoga Community College (major in LE), President of Class 96-007 Cleveland Hts. Police Academy, and has served as a Deputy Sheriff for Geauga County, Patrol Officer for Eastlake PD, and as Community Policing Specialist for the Euclid PD where he was attached to USDOJ Office of Weed and Seed. Charles majored in psychology at Cleveland State University, and attended Trinity Lutheran Seminary (MTS DM). He was also trained by the FBI as a Crisis/Hostage Negotiator.

Charles is an excellent communicator who has a great sense of humor and the ability to broaden perspectives and possibilities. He has the natural ability to recognize the talents and abilities in people and help them see their gifts and use them. He has a strong understanding both of business principles and human behavior and spirituality. His diverse background, deep knowledge and experience of the coaching process make him a powerful agent of change.

Charles provides consulting services, Workshops and Seminars on Diversity, Team Building, Stress Management, Listening and Strategic Planning. He is also an award winning conference speaker. He has most recently presented at Cleveland Clinic, Baldwin Wallace University, CEOGC, Eliza Jennings, R.E. Warner & Associate, Inc., OASPE Local 744, Aflac Regional Training, U.S. Department of Justice regional and national conferences in Houston, TX., San Jose, CA., Indianapolis, IN., & Fort Worth, TX. and has also been published in newsletters and magazines.

He has served as Executive Director of Euclid Weed & Seed (a crime prevention and neighborhood revitalization initiative of the US Department of Justice), Vice President/General Manager of WRDZ Radio.

Charles was also a member of the Communications Commission of the Greater Cleveland Inter-Church Council and the Greater Cleveland Radio-TV Council. He has also produced, directed and hosted programs on radio & TV around the country.

Professional & Other Affiliations Include:

- Member of Spiritual Directors International
- American Hypnosis Association (AHA)
- Certified Hypnotherapist through the Hypnotherapist Union Local 432 AFL-CIO
- Technical Assistance Consultant for the Department of Justice through the Institute for Law & Justice
- Certified Basic & Advanced CIS De-briefer
- Certified Law Enforcement Chaplain through the International Conference of Police Chaplains
- Certified Prevention Specialist through Ohio Crime Prevention Association
- + Heart Facilitator – HeartMath Institute
- Conscious Aging Facilitator – IONS

Past Professional Accomplishments Include:

- Board Member of the International Coach Federation (ICF) Cleveland Chapter
- Member of Mayor Paul Oyaski's 20/20 Vision Committee (Euclid, OH)
- Executive Director Euclid, Ohio Weed & Seed Program
- Director of Vocational Education for AIRCO
- Corporate Engineer for Figgie International
- CCHAP Coordinator for the Red Cross
- Vice President of Cuyahoga County – CISD Team
- Instructor at David N. Myers College
- Member of the Professional Advisory Committee of Cleveland Clinic's CPE Program